

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO COUNCIL

06 SEPTEMBER 2017

REPORT OF THE MONITORING OFFICER

APPOINTMENT OF THE CHIEF EXECUTIVE'S APPRAISAL PANEL

1. Purpose of Report

- 1.1 To approve the appointments to a Panel responsible for the appraisal and performance review of the Chief Executive.

2. Connection to Corporate Improvement Plan / Other Corporate Priority

- 2.1 The appointment and operation of the Panel support the achievement of all of the following Corporate Priorities:

1. **Supporting a successful economy** – taking steps to make the county a good place to do business, for people to live, work, study and visit, and to ensure that our schools are focused on raising the skills, qualifications and ambitions of all people in the county.
2. **Helping people to be more self-reliant** – taking early steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services.
3. **Smarter use of resources** – ensuring that all its resources (financial, physical, human and technological) are used as effectively and efficiently as possible and support the development of resources throughout the community that can help deliver the Council's priorities.

3. Background

- 3.1 In 19 May 2010 Council established an Appraisal Panel in order to conduct the annual appraisal and performance review of the Chief Executive.
- 3.2 The representation on the Appraisal Panel was revised in January 2013 to reflect the changes to the Council following the 2012 Local Government Elections. A further revision to the membership of the Appraisal Panel is required to ensure that the Appraisal Panel reflects the political make-up of the Council and the involvement of all political groups.

4. Current situation / proposal

- 4.1 It is proposed that appointments made to this Panel be made in preparation for the appraisal and performance review of the Chief Executive.
- 4.2 It is proposed that the Panel is composed of the following Members: -

- The Leader
- The Deputy Leader/The Cabinet Member for Resources
- A Labour Representative
- The Leader/Representative of the Conservative Group
- The Leader/Representative of the Independent Alliance Group
- The Leader/Representative of the Plaid Cymru Group
- The Leader/Representative of the Lynfi Independent Group

4.3 A provisional date for a meeting of the Panel has been identified as 10 October 2017 at 10:00 am.

5. Effect upon Policy Framework& Procedure Rules

5.1 There is no impact on the policy framework and procedure rules.

6. Equality Impact Assessment

6.1 There are no equality implications arising from this report.

7. Financial Implications

7.1 There are no financial implications.

8. Recommendation

It is recommended that Council:

8.1 appoints a Panel responsible for the appraisal and performance review of the Chief Executive comprising of:-

1. The Leader
2. The Deputy Leader/Cabinet Member for Resources
3. A Labour Group representative
4. The Leader of the Conservative Group
5. The Leader of the Independent Alliance Group
6. The Leader of the Plaid Cymru Group
7. The Leader of the Lynfi Independent Group

8.2 Note that a provisional date for a meeting of the Panel has been identified as 10 October 2017 at 10:00am.

P A Jolley

Corporate Director Operational and Partnership Services

21 Aug 2017

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Background documents: None